

Modern Slavery Act 2015 Section 54 – Slavery and Human Trafficking Statement 2025/26

Holy Cross Hospital aims to follow good practice and take all reasonable steps to prevent slavery and human trafficking. We are committed to ensuring that all our Caregivers are aware of the Modern Slavery Act 2015 and their safeguarding duty to protect and prevent any further harm and abuse when it is identified or suspected that an individual may be a victim of or is at risk of modern slavery/human trafficking.

As a hospital we are committed to the core principles of Equality, Diversity and Inclusion which will be embedded in the Modern Slavery workstream by ensuring the people with diverse backgrounds, diverse experiences, and different cultures, have fair and equal access, experience and outcomes.

We have a zero tolerance for Modern Slavery and Trafficking. We will work collaboratively with people and develop relationships with organisations and communities set up to support those affected by modern slavery.

Our commitment to contribute to the eradication of modern slavery is reflected in the safeguarding policy, which has been developed in accordance with safeguarding legislation and national guidance. All Caregivers have access to the safeguarding team for support and advice if they have a concern, as well as the Modern Slavery Helpline and our Freedom to Speak up Guardian.

The hospital's freedom to speak up policy details how Caregivers can raise concerns that they may have confidentially. This can be through a conversation with the Freedom to Speak up Guardian who will provide support to the individual raising a concern.

All hospital policies are also required to have an equality impact assessment (EQIA) completed.

We ensure our service delivery and procurement processes are assessed appropriately, seeking reassurance that our suppliers conduct their business in a manner that is consistent with anti-slavery principles.

Holy Cross Hospital shall provide to the hospital's regulatory body or relevant authority any reports or other information that they may request as evidence of the supplier's compliance or as may be requested or otherwise required by the Authority in accordance with its anti-slavery policy.

Mrs Frances Champion-Smith

Chief Executive Officer

Holy Cross Hospital

Review Date 31st September 2027